

Heritage Food + Drink - Application For Employment

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, sexual orientation, age, disability which can be reasonably accommodated without undue hardship, or any other legally protected status.

(PLEASE PRINT)

Position Applying for #1	Date of Application
Position Applying for #2	Salary/Rate Required
Date You Can Start Work	Full-time ___ Part-time ___ a.m. __ p.m. __

Last Name	First Name	Middle Name
Address	Email	Home & Cell Phone Nos.

If you are under 18 years of age, can you provide proof of eligibility to work? Yes No
 Are you legally able to serve alcohol in the State of New York? (you must be at least 18 years of age) Yes No
 Are you authorized to work in the U.S.? (you will be asked to provide documentation upon hire) Yes No

Have you been convicted of a crime or other offense? Yes No

Conviction(s) will not necessarily disqualify an applicant from employment. Factors such as age and time of the offense, seriousness and nature of the violations, and rehabilitation will be taken into account. Convictions which have been expunged, sealed, discharged, or otherwise cleared from your record do not have to be disclosed.

If yes, please explain.

Availability - Our restaurant operates during the day, at night and on weekends. Please list all times that you are willing and able to be scheduled to work.

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday

Education	Name and Address of School	Course of Study	Years Completed	Diploma/Degree
High School			1 2 3 4 5	
College/Culinary or Other			1 2 3 4 5	

References – Please provide the names and contact information of two people (not related to you) whom you have known for at least one year.

Name	Occupation
Address	Telephone Number(s)
Name	Occupation
Address	Telephone Number(s)

May we contact your present employer? Yes No (Reason: _____)

Have you ever signed a confidentiality agreement, restrictive covenant, or non-compete agreement with an employer? Yes No If yes, please identify the employer(s)

Work Experience – Start with your present or last job. Please account for your entire employment history below. Include all positions beginning with the most recent, including military experience. Explain any gaps in employment in the comments section below. Please attach additional sheets if necessary.

Employer		Dates Employed		Work Performed
		From	To	
Address				
Telephone Number(s)		Hourly Rate/Salary		
		Starting	Final	
Job Title	Supervisor			
Reason for Leaving				
Employer		Dates Employed		Work Performed
Address		From	To	
Telephone Number(s)		Hourly Rate/Salary		
Job Title		Starting	Final	
Job Title	Supervisor			
Reason for Leaving				
Employer		Dates Employed		Work Performed
Address		From	To	
Telephone Number(s)		Hourly Rate/Salary		
Job Title		Starting	Final	
Job Title	Supervisor			
Reason for Leaving				
Employer		Dates Employed		Work Performed
Address		From	To	
Telephone Number(s)		Hourly Rate/Salary		
Job Title		Starting	Final	
Job Title	Supervisor			
Reason for Leaving				

Applicant's Statement

Please read carefully and sign the statement below.
I understand and agree that:

- The information that I have provided on the application is true and complete to the best of my knowledge. Any misrepresentation or omission of any fact in my application, resume, or any other materials, or during any interviews, can be justification for refusal of employment, or, if employed, termination from the Company's employ.
- In processing my application for employment, the Restaurant may verify all the information provided by me, or may procure or have prepared a consumer or an investigative consumer report for this purpose concerning my prior employment, military record, education, character, general reputation, personal characteristics, criminal record, and mode of living in compliance with applicable federal, state and local law. I understand that upon written request to the Restaurant, I will be informed whether an investigative report was requested and given full information as to the nature and scope of this investigation.



I wish to receive a copy of the consumer credit report(s) requested by the Restaurant.

- I authorize and request that all of my present and former employers and those individuals I have listed as references furnish information about my employment record, including a statement of the reason for the termination of my employment, work performance, abilities, and other qualities pertinent to my qualifications for employment, hereby releasing them from any and all liability for damages arising from furnishing the requested information.
- In consideration of my employment, I agree to comply with the policies, rules, regulations, and procedures to the Restaurant and understand that my employment and compensation can be terminated with our without cause or notice, at any time, at the option of either the Restaurant or myself. I further understand that no manager or representative of the Restaurant, other than an owner has any authority to enter into any agreement with me for employment for any specified period of time or to make any agreement different from or contrary to the foregoing. I further understand that any such agreement, if made, shall not be enforceable unless it is in writing and signed by me and by one of the individuals designated above.
- As part of its pre-employment screening process and any subsequent employment with the Restaurant, I acknowledge and understand that the Restaurant may investigate my background through the internet as well as review and monitor on-line activities (e.g. social networking sites) that may be relevant to my employment to the extent permissible by law. The Restaurant will not use any information gathered from these sources for any discriminatory or unlawful purposes.

This application for employment shall be considered active for a period of time not to exceed one year. At the conclusion of this time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to fill out a new application.

Employee Signature _____